

**FAIRHAVEN SCHOOL COMMITTEE MINUTES**  
**December 11, 2019**

MEMBERS PRESENT: Mr. Bueno, Mr. Monroe, Mrs. Kuechler, Mrs. McKenna, Mrs. Powers, Mr. Veitch

MEMBERS ABSENT:

STAFF PRESENT: Dr. Baldwin, Mrs. Kohler, Ms. Bouchard, Mrs. Potter

STAFF ABSENT:

OTHERS PRESENT: Abigail Bernardo, Student Advisory Representative; Isabelle Pacheco, Student Advisory Representative, Matt Brightman – Community Foundation of Southeastern Massachusetts – Jane Brightman Enrichment Fund.

The meeting was called to order by the Chair at 6:32p.m.

The chair informed the audience that the meeting was being videotaped.

Pledge of Allegiance.

Roll Call: Bueno, McKenna, Powers, Kuechler, Veitch, Monroe

Motion made by Ms. Kuechler, seconded by Ms. Powers to approve regular minutes of November 13, 2019. Minutes were unanimously approved, 5-0. Ms. McKenna abstained.

There was no public comment.

Abigail Bernardo spoke regarding robotics. She discussed how the robotics club has taken 3 robots to the Y for underwater trials. She also discussed fundraising for the Class of 2020. They would be participating in the Holiday Fair & they would be selling calendars. Isabelle Pacheco also informed the School Committee of recent and upcoming events taking place at FHS. She also spoke regarding the auditions for drama club. She also spoke of the Winter Concert and Grade 8 Open House. She also mentioned that the Class of 2021 would be participating in the Holiday Fair & would be selling ornaments to fundraise.

Mr. Monroe welcomed Mr. Brightman. Mrs. Kohler discussed the Jane Brightman Enrichment Fund. She discussed its intent which is to help children in need with anything from school supplies to yearbooks. Mr. Brightman is Jane Brightman's son. He spoke of his mom's teaching career beginning in Fairhaven and her connections to giving people who need it.

Mr. Monroe thanked Mr. Brightman for the donation. Mr. Veitch noted that the staff will ensure we make great use of the donation. Ms. Kuechler stated that this speaks to what Jane Brightman stood for. Dr. Baldwin also thanked Mr. Brightman and said that it speaks to the initiative that will be discussed later in the meeting. Mrs. Kohler spoke of personal experiences with Mrs. Brightman.

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Vote to accept a grant of \$450 from the Community Foundation of Southeastern Massachusetts – Jane Brightman Enrichment Fund. Mrs. Kuechler motioned to approve, Mrs. Powers seconded, Approved, 6-0, unanimously.

### Student Enrollment

Dr. Baldwin reviewed the attachment for the Student Enrollment Data. District is down 1 student. There is not much variance from the last review of the data.

### Superintendent Evaluation Process

Dr. Baldwin spoke regarding the November 25<sup>th</sup> seminar that he attended. The superintendent's evaluation process is changing a bit. He discussed 4 SMART goals in 3 areas – District Improvement, Student Learning, and Professional Practice. The seminar also discussed streamlining the process and making it more efficient. The updated guidance indicated that the evaluation process goes to a 2-year cycle for superintendents that have been in their role in their district for more than 3 years. The timing is also something that can be changed for accountability and to avoid going through it during an election. Mr. Monroe asked if these changes could go to vote.

Mr. Bueno motioned to change the evaluation cycle to be every 2 years, Mr. Veitch seconded, Approved, 6-0, unanimously.

Mrs. Kuechler motioned to change the timing of the superintendent's evaluation starting November 1, 2019, having a midcycle review in November 2020 and then a summative evaluation in November 2021, Mrs. McKenna seconded, Approved, 6-0, unanimously.

Mr. Monroe asked the Dr. Baldwin choose some focuses and send in by January meeting. Mrs. Powers commented that the 2-year cycle makes sense with all the curriculum work being done.

Mr. Bueno commented that as a new member it was difficult to come into an evaluation time so changing the timing makes sense.

### Strategic Partnerships

Dr. Baldwin spoke regarding the NEASC meeting where Fairhaven Public Schools was brought forth as FPS is applying for District Accreditation. He also spoke regarding the alliance for vocational technical education. The basis for this alliance is access and equity for all children, the admissions process/requirements, and the system is set up to be competitive with academics, attendance, and behavior. Dr. Baldwin also commented on the partnership with Acushnet. He spoke about the meeting that was held the night before (December 10) in which Abby and Sophia Bernardo attended and spoke about their experiences at Fairhaven High School. Fairhaven's presentation to Acushnet included a video and the assertion that all the local high schools have great educational programs, but Fairhaven does more with culture. He also showed the mural which depicts things in Fairhaven as well as things in Acushnet.

Vote to establish FHS Empowered Classroom student activity account. Mrs. Potter stated that Mrs. Allaire asked for this to help fundraise. This classroom teaches life skills, bus travel, supermarket navigation, cooking and other necessary skill sets for this group of students. Mrs. McKenna motioned to approve, Mrs. Kuechler seconded, Approved, 6-0, unanimously.

Vote to accept donation of \$550 from the Cross Country Program Booster for the athlete dinners at the Cross Country banquet. Mrs. Potter presented the donation basis for approval. Mrs. Kuechler motioned to approve, Mr. Bueno seconded, Approved, 6-0, unanimously.

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Vote to accept a donation of \$1500 from an anonymous donor to be used for Boys' Basketball Team warmups. Mrs. Potter presented the donation basis for approval. Mrs. Powers motioned to approve, Mrs. Kuechler seconded, Approved, 6-0, unanimously.

Mr. Bueno discussed his recent tours of Wood and East. He spoke about the innovation classroom specifically and that he could see the culture throughout. He thanked the staff for the tours.

Dr. Baldwin made the School Committee aware of the event with Hastings Middle School and the Council on Aging on Monday 12/16. There will be an unveiling of a picture that was taken from the project joining EHMS and the Council on Aging. The picture will be hung at the Council on Aging.

No Executive Session.

Mrs. Kuechler motioned to adjourn, Mr. Veitch seconded, adjourned, 6-0, unanimously at 7:02pm.



Robert Baldwin, Ed.D  
Secretary to the School Committee  
Fairhaven Public Schools

